



**Data
Supplement**

Profile of the Montana Worker

Data Supplement



Profile of the Montana Worker

State of Montana
Judy Martz, Governor

Department of Labor & Industry
Mike Foster, Commissioner

For more information contact:
Research & Analysis Bureau
Workforce Services Division
Department of Labor & Industry
PO Box 1728
840 Helena Ave.
Helena, MT 59624-1728
Phone: 406-444-2430 FAX 406-444-2638
Toll free within Montana 800-633-0229
Toll free outside Montana 800-541-3904
TDD: 406-444-0532
Internet: <http://rad.dli.state.mt.us/>

We will do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.

Population Estimates

Montana 2000, 1999, 1998, 1990

County	2000	1999	1998	1990	Gain/Loss 1990-2000	% Gain/Loss
Montana	902,195	882,779	879,533	799,065	103,130	12.9%
Beaverhead	9,202	8,790	8,809	8,424	778	9.2%
Big Horn	12,671	12,573	12,597	11,337	1,334	11.8%
Blaine	7,009	7,074	7,090	6,728	281	4.2%
Broadwater	4,385	4,167	4,131	3,318	1,067	32.2%
Carbon	9,552	9,543	9,402	8,080	1,472	18.2%
Carter	1,360	1,454	1,512	1,503	-143	-9.5%
Cascade	80,357	78,282	78,558	77,691	2,666	3.4%
Chouteau	5,970	5,066	5,187	5,452	518	9.5%
Custer	11,696	11,837	12,046	11,697	-1	0.0%
Daniels	2,017	1,963	1,996	2,266	-249	-11.0%
Dawson	9,059	8,670	8,812	9,505	-446	-4.7%
Deer Lodge	9,417	9,721	9,961	10,356	-939	-9.1%
Fallon	2,837	2,885	2,957	3,103	-266	-8.6%
Fergus	11,893	12,180	12,276	12,083	-190	-1.6%
Flathead	74,471	72,773	71,888	59,218	15,253	25.8%
Gallatin*	67,831	63,881	62,561	50,463	17,368	34.4%
Garfield	1,279	1,420	1,412	1,589	-310	-19.5%
Glacier	13,247	12,603	12,542	12,121	1,126	9.3%
Golden Valley	1,042	1,049	1,033	912	130	14.3%
Granite	2,830	2,662	2,665	2,548	282	11.1%
Hill	16,673	17,050	17,362	17,654	-981	-5.6%
Jefferson	10,049	10,367	10,118	7,939	2,110	26.6%
Judith Basin	2,329	2,284	2,294	2,282	47	2.1%
Lake	26,507	25,885	25,557	21,041	5,466	26.0%
Lewis & Clark	55,716	54,075	53,587	47,495	8,221	17.3%
Liberty	2,158	2,253	2,313	2,295	-137	-6.0%
Lincoln	18,837	18,819	18,717	17,481	1,356	7.8%
McCone	1,977	1,924	1,961	2,276	-299	-13.1%
Madison	6,851	6,927	6,889	5,989	862	14.4%
Meagher	1,932	1,777	1,794	1,819	113	6.2%
Mineral	3,884	3,867	3,781	3,315	569	17.2%
Missoula	95,802	89,344	88,907	78,687	17,115	21.8%
Musselshell	4,497	4,552	4,572	4,106	391	9.5%
Park*	15,694	15,982	15,795	14,562	1,132	7.8%
Petroleum	493	506	509	519	-26	-5.0%
Phillips	4,601	4,692	4,797	5,163	-562	-10.9%
Pondera	6,424	6,244	6,350	6,433	-9	-0.1%
Powder River	1,858	1,777	1,804	2,090	-232	-11.1%
Powell	7,180	6,945	7,004	6,620	560	8.5%
Prairie	1,199	1,360	1,352	1,383	-184	-13.3%
Ravalli	36,070	35,811	35,114	25,010	11,060	44.2%
Richland	9,667	10,053	10,161	10,716	-1,049	-9.8%
Roosevelt	10,620	10,912	10,997	10,999	-379	-3.4%
Rosebud	9,383	9,869	10,010	10,505	-1,122	-10.7%
Sanders	10,227	10,233	10,185	8,669	1,558	18.0%
Sheridan	4,105	4,100	4,244	4,732	-627	-13.3%
Silver Bow	34,606	33,954	34,540	33,941	665	2.0%
Stillwater	8,195	8,328	8,076	6,536	1,659	25.4%
Sweet Grass	3,609	3,584	3,391	3,154	455	14.4%
Teton	6,445	6,432	6,349	6,271	174	2.8%
Toole	5,267	4,638	4,738	5,046	221	4.4%
Treasure	861	859	876	874	-13	-1.5%
Valley	7,675	8,132	8,233	8,239	-564	-6.8%
Wheatland	2,259	2,276	2,345	2,246	13	0.6%
Wibaux	1,068	1,117	1,139	1,191	-123	-10.3%
Yellowstone	129,352	127,258	126,237	113,419	15,933	14.0%

Data from U.S. Bureau of the Census
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

*The county equivalent of Yellowstone National Park (population 52 in 1990) has been merged into Gallatin County and Park County since 1990.

Montana

Men & Women

in the

Labor Force

Year	Sex	Unemployment	Employment	Civilian Labor Force	Civilian Noninstitutional Population 1960: Age 14+ Other Years: Age 16+
1960	Men	11,511	163,207	174,718	233,500
	Women	5,292	68,063	73,355	224,898
1970	Men	9,800	159,271	169,071	233,049
	Women	6,241	85,337	91,578	237,723
1980	Men	19,611	193,532	213,143	289,269
	Women	9,919	134,784	144,703	296,136
1990	Men	15,842	190,686	206,528	293,243
	Women	10,375	160,037	170,412	306,522
1999	Men	13,000	240,000	253,000	338,000
	Women	11,000	209,000	221,000	347,000

Data from 1960, 1970, 1980 & 1990 Census and 1999 Current Population Survey
 Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

U.S. - Montana Comparison

Men & Women in the Labor Force

1990

		Montana	United States
Population Age 16+	% Men	48.9%	48.0%
	% Women	51.1%	52.0%
Civilian Labor Force	% Men	54.8%	54.7%
	% Women	45.2%	45.3%
Employment	% Men	54.4%	54.2%
	% Women	45.6%	45.8%
Unemployment	% Men	60.4%	54.9%
	% Women	39.6%	45.1%

Data from 1990 Census
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Age Distribution of the Population

Montana

Year	0 - 4	5 - 17	18 - 24	25 - 44	45 - 64	65 +
1960	83,102	177,306	57,129	166,586	125,224	65,420
1970	57,054	196,071	76,673	154,877	140,998	68,736
1980	64,377	167,426	104,025	221,327	144,979	84,556
1990	60,258	162,522	70,226	249,856	150,006	106,197
2000	54,869	175,193	85,757	245,220	220,207	120,949

U.S. - Montana Comparison

1999*

	% 0 - 4	% 5 - 17	% 18 - 24	% 25 - 44	% 45 - 64	% 65 +
U.S.	6.9%	18.8%	9.5%	30.3%	21.7%	12.7%
Montana	6.0%	19.3%	10.1%	26.2%	25.0%	13.3%

Data from U.S. Department of Commerce, Bureau of the Census
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

*Census 2000 age distribution data for U.S. not available for publication at this time.

Age Distribution of the Labor Force Montana

Year	16 - 24	25 - 34	35 - 44	45 - 64	65 & over
1960	41,789	50,424	58,357	84,091	14,718
1970	54,307	53,622	53,102	93,793	11,571
1980	84,671	103,045	69,891	93,257	11,792
1990	57,880	101,114	108,490	100,796	13,580

U.S. - Montana Comparison Civilian Labor Force - 1990

	% 16 - 24	% 25 - 34	% 35 - 44	% 45 - 64	% 65 +
U.S.	16.8%	28.6%	25.5%	26.1%	3.1%
Montana	14.9%	26.3%	28.5%	26.7%	3.6%

Data from 1960, 1970, 1980 & 1990 Census
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Years of School Completed

Montanans 25 and Over

Year	Total Population 25+	Grades 0-8	% of Pop. Grades 0-8	Grades 9-11	% of Pop. Grades 9-11	High School Grads	% of Pop. High School Grads	Some College	% of Pop. Some College	4+ Years of College	% of Pop. 4+ Years of College
1940	315,147	174,106	55.2%	46,630	14.8%	49,437	15.7%	27,184	8.6%	15,079	4.8%
1950	335,745	145,310	43.3%	51,085	15.2%	74,490	22.2%	35,875	10.7%	20,470	6.1%
1960	356,087	124,315	34.9%	61,465	17.3%	99,998	28.1%	43,458	12.2%	26,851	7.5%
1970	364,508	91,558	25.1%	57,201	15.7%	124,113	34.0%	51,500	14.1%	40,136	11.0%
1980	450,862	64,333	14.3%	66,306	14.7%	171,109	38.0%	85,672	19.0%	78,747	17.5%
1990	507,851	41,144	8.1%	55,325	10.9%	170,070	33.5%	140,791	27.7%	100,521	19.8%

U.S. - Montana Comparison 1990

	% Grades 0-8	% Grades 9-11	% High School Grads	% Some College	% 4+ Years of College
U.S.	10.4%	14.4%	30.0%	24.9%	20.3%
Montana	8.1%	10.9%	33.5%	27.7%	19.8%

Data from 1960, 1970, 1980 & 1990 Census
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Transportation to Work

Montana

	1960	1970	1980	1990
Private Vehicle/Car Pool	140,717	178,459	249,993	250,373
Public Transportation	3,889	2,574	3,529	2,050
Walked	38,575	32,644	42,102	27,022
Other	11,715	10,099	10,814	6,421
Worked at Home	34,918	24,877	18,641	21,876

Data from 1960, 1970, 1980 & 1990 Census
 Compiled by Montana Department of Labor & Industry, Office of Research & Analysis

Per Capita Personal Income

Montana 1969 - 2000

Year	Actual	Adjusted for Inflation (2000 dollars)	Value of \$
1969	\$3,284	\$15,409	\$4.69
1970	\$3,625	\$16,088	\$4.44
1971	\$3,789	\$16,110	\$4.25
1972	\$4,355	\$17,941	\$4.12
1973	\$5,012	\$19,438	\$3.88
1974	\$5,380	\$18,792	\$3.49
1975	\$5,794	\$18,545	\$3.20
1976	\$6,200	\$18,763	\$3.03
1977	\$6,636	\$18,857	\$2.84
1978	\$7,721	\$20,392	\$2.64
1979	\$8,299	\$19,684	\$2.37
1980	\$9,143	\$19,107	\$2.09
1981	\$10,244	\$19,406	\$1.89
1982	\$10,672	\$19,044	\$1.78
1983	\$11,045	\$19,096	\$1.73
1984	\$11,705	\$19,399	\$1.66
1985	\$11,900	\$19,044	\$1.60
1986	\$12,465	\$19,585	\$1.57
1987	\$12,996	\$19,700	\$1.52
1988	\$13,362	\$19,450	\$1.46
1989	\$14,623	\$20,307	\$1.39
1990	\$15,524	\$20,453	\$1.32
1991	\$16,509	\$20,873	\$1.26
1992	\$17,114	\$21,005	\$1.23
1993	\$18,072	\$21,536	\$1.19
1994	\$18,129	\$21,065	\$1.16
1995	\$18,764	\$21,202	\$1.13
1996	\$19,383	\$21,273	\$1.10
1997	\$20,173	\$21,644	\$1.07
1998	\$21,307	\$22,510	\$1.06
1999	\$21,997	\$22,736	\$1.03
2000	\$22,569	\$22,569	\$1.00

Data from U.S. Department of Commerce, Bureau of Economic Analysis
 Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Average Annual Earnings per Job by Broad Industry Montana 1970 and 1999

Industry	Montana 1970	Percent of Montana	Montana 1999	Percent of Montana	U.S. 1999	1999 Montana % of U.S.
AGRICULTURE, FORESTRY, FISHING, HUNTING	\$7,859	121%	\$11,518	50%	\$15,978	72%
Production Agriculture	\$8,079	124%	\$11,319	49%	\$14,163	80%
MINING	\$8,750	134%	\$44,207	193%	\$60,238	73%
CONSTRUCTION	\$9,231	142%	\$27,651	121%	\$35,568	78%
MANUFACTURING	\$7,955	122%	\$31,447	137%	\$47,085	67%
Wood and Paper Products	\$7,889	121%	\$35,556	155%	\$39,270	91%
TRANSPORTATION & UTILITY SERVICES	\$9,313	143%	\$37,047	162%	\$47,609	78%
WHOLESALE TRADE SERVICES	\$8,522	131%	\$30,458	133%	\$46,697	65%
RETAIL TRADE SERVICES	\$4,983	77%	\$14,237	62%	\$18,705	76%
Eating and Drinking Places	\$3,620	56%	\$10,668	47%	\$13,738	78%
FINANCE, INSURANCE & REAL ESTATE SERVICES	\$3,766	58%	\$20,165	88%	\$39,564	51%
OTHER PRIVATE SERVICES	\$4,809	74%	\$20,357	89%	\$31,479	65%
Business Services	\$4,842	74%	\$17,487	76%	\$33,837	52%
Health Services	\$7,577	116%	\$33,268	145%	\$38,817	86%
GOVERNMENT (Includes public education)	\$6,467	99%	\$32,548	142%	\$40,078	81%
Federal (civilian and military)	\$7,409	114%	\$44,635	195%	\$51,645	86%
TOTAL	\$6,511	100%	\$22,912	100%	\$34,377	67%
Industry	1970	Percent of Montana	1999	Percent of Montana	U.S. 1999	1999 Montana % of U.S.
GOODS-PRODUCING (Ag, Mining, Construction, Mfg)	\$8,198	126%	\$23,706	103%	\$39,588	60%
SERVICE-PRODUCING	\$5,823	89%	\$22,712	99%	\$32,986	69%

Source: U.S. Department of Commerce, Bureau of Economic Analysis; earnings include net income from self-employment and employer contributions for employee fringe benefits
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Average Annual Wage Per Job Montana & U.S. Covered Employment 1938 - 2000

Year	Montana Unadjusted	Montana Adjusted for Inflation (2000 dollars)	U.S. Unadjusted	U.S. Adjusted for Inflation (2000 dollars)	Value of \$
1938	\$1,292	\$15,779	\$1,315	\$16,060	\$12.21
1939	\$1,322	\$16,378	\$1,360	\$16,848	\$12.39
1940	\$1,369	\$16,839	\$1,405	\$17,282	\$12.30
1941	\$1,426	\$16,705	\$1,572	\$18,415	\$11.71
1942	\$1,659	\$17,526	\$1,867	\$19,724	\$10.56
1943	\$1,844	\$18,355	\$2,144	\$21,341	\$9.95
1944	\$1,923	\$18,815	\$2,301	\$22,513	\$9.78
1945	\$1,960	\$18,751	\$2,346	\$22,443	\$9.57
1946	\$2,085	\$18,412	\$2,428	\$21,441	\$8.83
1947	\$2,334	\$18,023	\$2,683	\$20,718	\$7.72
1948	\$2,581	\$18,442	\$2,904	\$20,750	\$7.15
1949	\$2,732	\$19,767	\$2,961	\$21,424	\$7.24
1950	\$2,883	\$20,600	\$3,136	\$22,407	\$7.15
1951	\$3,162	\$20,942	\$3,406	\$22,558	\$6.62
1952	\$3,355	\$21,801	\$3,593	\$23,348	\$6.50
1953	\$3,457	\$22,296	\$3,795	\$24,476	\$6.45
1954	\$3,516	\$22,508	\$3,875	\$24,806	\$6.40
1955	\$3,698	\$23,761	\$4,062	\$26,100	\$6.43
1956	\$3,917	\$24,798	\$4,216	\$26,691	\$6.33
1957	\$3,959	\$24,261	\$4,377	\$26,823	\$6.13
1958	\$4,038	\$24,060	\$4,500	\$26,813	\$5.96
1959	\$4,183	\$24,753	\$4,726	\$27,966	\$5.92
1960	\$4,317	\$25,114	\$4,853	\$28,233	\$5.82
1961	\$4,481	\$25,807	\$4,984	\$28,704	\$5.76
1962	\$4,678	\$26,674	\$5,167	\$29,462	\$5.70
1963	\$4,746	\$26,708	\$5,326	\$29,972	\$5.63
1964	\$4,835	\$26,858	\$5,555	\$30,857	\$5.55
1965	\$5,027	\$27,481	\$5,738	\$31,368	\$5.47
1966	\$5,173	\$27,494	\$5,974	\$31,751	\$5.31
1967	\$5,319	\$27,423	\$6,211	\$32,022	\$5.16
1968	\$5,572	\$27,572	\$6,605	\$32,683	\$4.95
1969	\$5,845	\$27,425	\$6,998	\$32,835	\$4.69
1970	\$6,155	\$27,317	\$7,369	\$32,705	\$4.44
1971	\$6,481	\$27,556	\$7,778	\$33,071	\$4.25
1972	\$6,809	\$28,050	\$8,068	\$33,237	\$4.12
1973	\$7,173	\$27,820	\$8,535	\$33,102	\$3.88
1974	\$7,732	\$27,007	\$9,171	\$32,033	\$3.49
1975	\$8,386	\$26,841	\$10,004	\$32,020	\$3.20
1976	\$9,039	\$27,355	\$10,742	\$32,509	\$3.03
1977	\$9,999	\$28,413	\$11,461	\$32,567	\$2.84
1978	\$10,670	\$28,181	\$12,160	\$32,116	\$2.64
1979	\$11,655	\$27,645	\$13,155	\$31,202	\$2.37
1980	\$12,760	\$26,666	\$14,377	\$30,045	\$2.09
1981	\$13,964	\$26,453	\$15,689	\$29,721	\$1.89
1982	\$14,703	\$26,237	\$16,738	\$29,868	\$1.78
1983	\$15,212	\$26,300	\$17,547	\$30,337	\$1.73
1984	\$15,537	\$25,750	\$18,353	\$30,418	\$1.66
1985	\$15,927	\$25,489	\$19,185	\$30,703	\$1.60
1986	\$16,084	\$25,271	\$19,966	\$31,370	\$1.57
1987	\$16,433	\$24,910	\$20,857	\$31,616	\$1.52
1988	\$16,958	\$24,684	\$21,872	\$31,837	\$1.46
1989	\$17,225	\$23,921	\$22,563	\$31,333	\$1.39
1990	\$17,884	\$23,563	\$23,602	\$31,096	\$1.32
1991	\$18,636	\$23,562	\$24,578	\$31,074	\$1.26
1992	\$19,380	\$23,786	\$25,897	\$31,785	\$1.23
1993	\$19,939	\$23,761	\$26,361	\$31,414	\$1.19
1994	\$20,222	\$23,497	\$26,939	\$31,302	\$1.16
1995	\$20,522	\$23,188	\$27,846	\$31,464	\$1.13
1996	\$21,143	\$23,205	\$28,946	\$31,769	\$1.10
1997	\$21,945	\$23,545	\$30,353	\$32,566	\$1.07
*1998	\$22,654	\$23,933	\$31,945	\$33,748	\$1.06
1999	\$23,262	\$24,044	\$33,313	\$34,433	\$1.03
2000	\$24,257	\$24,257	\$34,600	\$34,600	\$1.00

Data from ES-202 (covered employment) series

Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

* Montana data for 1998 do not include the court settlement for Columbia Falls Aluminum plant employees for prior years' wages and salaries; 2000 U.S. figure is a forecast; 2000 Montana figure is a preliminary estimate.

Per Capita Personal Income*

Montana 1990,1998,1999

County	1999	1998	1990	% Change 1990-1999	% Change 1998-1999
Montana	\$21,997	\$21,307	\$15,524	41.7%	3.2%
Beaverhead	\$20,943	\$20,148	\$14,827	41.2%	3.9%
Big Horn	\$13,386	\$13,269	\$10,849	23.4%	0.9%
Blaine	\$15,661	\$15,361	\$12,677	23.5%	2.0%
Broadwater	\$19,172	\$18,469	\$13,724	39.7%	3.8%
Carbon	\$20,889	\$20,263	\$14,952	39.7%	3.1%
Carter	\$17,261	\$12,846	\$12,671	36.2%	34.4%
Cascade	\$24,463	\$23,790	\$17,261	41.7%	2.8%
Chouteau	\$22,220	\$20,668	\$20,676	7.5%	7.5%
Custer	\$20,889	\$20,278	\$16,073	30.0%	3.0%
Daniels	\$29,731	\$25,168	\$16,066	85.1%	18.1%
Dawson	\$21,887	\$20,600	\$14,022	56.1%	6.2%
Deer Lodge	\$17,968	\$17,489	\$12,546	43.2%	2.7%
Fallon	\$21,607	\$20,939	\$14,152	52.7%	3.2%
Fergus	\$20,232	\$19,595	\$15,295	32.3%	3.3%
Flathead	\$22,265	\$21,767	\$15,862	40.4%	2.3%
Gallatin	\$24,017	\$23,271	\$15,648	53.5%	3.2%
Garfield	\$18,660	\$15,290	\$13,493	38.3%	22.0%
Glacier	\$15,205	\$15,558	\$11,162	36.2%	-2.3%
Golden Valley	\$16,134	\$15,900	\$12,912	25.0%	1.5%
Granite	\$19,127	\$18,716	\$14,043	36.2%	2.2%
Hill	\$21,365	\$20,678	\$16,084	32.8%	3.3%
Jefferson	\$23,111	\$22,220	\$17,170	34.6%	4.0%
Judith Basin	\$18,428	\$17,875	\$16,004	15.1%	3.1%
Lake	\$17,234	\$16,755	\$13,270	29.9%	2.9%
Lewis & Clark	\$24,325	\$23,483	\$16,916	43.8%	3.6%
Liberty	\$20,032	\$19,160	\$20,649	-3.0%	4.6%
Lincoln	\$16,711	\$16,512	\$13,096	27.6%	1.2%
McCone	\$21,620	\$18,150	\$12,318	75.5%	19.1%
Madison	\$18,399	\$17,248	\$13,317	38.2%	6.7%
Meagher	\$22,465	\$20,374	\$15,229	47.5%	10.3%
Mineral	\$14,931	\$14,850	\$11,793	26.6%	0.5%
Missoula	\$24,476	\$23,446	\$15,935	53.6%	4.4%
Musselshell	\$14,654	\$14,413	\$12,377	18.4%	1.7%
Park	\$19,514	\$18,862	\$13,069	49.3%	3.5%
Petroleum	\$16,893	\$13,695	\$11,771	43.5%	23.4%
Phillips	\$17,387	\$16,883	\$14,044	23.8%	3.0%
Pondera	\$20,022	\$19,605	\$16,031	24.9%	2.1%
Powder River	\$18,683	\$16,057	\$12,927	44.5%	16.4%
Powell	\$18,213	\$17,592	\$13,061	39.4%	3.5%
Prairie	\$19,739	\$18,281	\$14,482	36.3%	8.0%
Ravalli	\$18,157	\$17,667	\$13,653	33.0%	2.8%
Richland	\$20,202	\$19,467	\$13,823	46.1%	3.8%
Roosevelt	\$16,678	\$15,802	\$10,827	54.0%	5.5%
Rosebud	\$18,733	\$18,030	\$15,017	24.7%	3.9%
Sanders	\$16,090	\$15,520	\$12,251	31.3%	3.7%
Sheridan	\$24,284	\$21,128	\$14,193	71.1%	14.9%
Silver Bow	\$22,474	\$22,080	\$15,747	42.7%	1.8%
Stillwater	\$21,827	\$19,880	\$14,395	51.6%	9.8%
Sweet Grass	\$19,810	\$19,449	\$14,997	32.1%	1.9%
Teton	\$19,090	\$19,041	\$16,536	15.4%	0.3%
Toole	\$24,568	\$22,500	\$18,160	35.3%	9.2%
Treasure	\$16,446	\$15,605	\$15,824	3.9%	5.4%
Valley	\$22,636	\$21,175	\$14,696	54.0%	6.9%
Wheatland	\$15,819	\$15,461	\$14,498	9.1%	2.3%
Wibaux	\$16,793	\$15,989	\$11,546	45.4%	5.0%
Yellowstone	\$25,253	\$24,449	\$17,538	44.0%	3.3%

Data from U.S. Department of Commerce, Bureau of Economic Analysis
 *Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau; Flathead County 1998
 data adjusted to eliminate a large court settlement related to previous years' wages; the settlement was
 reported as current year wages.

Per Capita Personal Income

1969 - 2000

Year	U.S.	U.S. Inflation Adjusted	Montana	MT Inflation Adjusted	Idaho	ID Inflation Adjusted	North Dakota	ND Inflation Adjusted	South Dakota	SD Inflation Adjusted	Wyoming	WY Inflation Adjusted	Value of \$ (2000 dollars)
1969	\$3,846	\$18,046	\$3,284	\$15,409	\$3,269	\$15,338	\$3,052	\$14,320	\$2,995	\$14,053	\$3,584	\$16,816	\$4.69
1970	\$4,095	\$18,174	\$3,625	\$16,088	\$3,558	\$15,791	\$3,214	\$14,264	\$3,256	\$14,451	\$3,919	\$17,393	\$4.44
1971	\$4,348	\$18,487	\$3,789	\$16,110	\$3,761	\$15,991	\$3,669	\$15,600	\$3,538	\$15,043	\$4,269	\$18,151	\$4.25
1972	\$4,723	\$19,457	\$4,355	\$17,941	\$4,150	\$17,096	\$4,377	\$18,032	\$4,065	\$16,746	\$4,709	\$19,399	\$4.12
1973	\$5,242	\$20,330	\$5,012	\$19,438	\$4,709	\$18,263	\$6,172	\$23,937	\$5,163	\$20,024	\$5,410	\$20,982	\$3.88
1974	\$5,720	\$19,979	\$5,380	\$18,792	\$5,382	\$18,799	\$6,120	\$21,377	\$5,178	\$18,086	\$6,172	\$21,558	\$3.49
1975	\$6,155	\$19,701	\$5,794	\$18,545	\$5,571	\$17,831	\$6,334	\$20,274	\$5,667	\$18,139	\$6,701	\$21,448	\$3.20
1976	\$6,756	\$20,446	\$6,200	\$18,763	\$6,116	\$18,509	\$6,184	\$18,715	\$5,591	\$16,920	\$7,212	\$21,826	\$3.03
1977	\$7,421	\$21,087	\$6,636	\$18,857	\$6,510	\$18,499	\$6,427	\$18,263	\$6,351	\$18,047	\$8,152	\$23,165	\$2.84
1978	\$8,291	\$21,897	\$7,721	\$20,392	\$7,319	\$19,330	\$8,136	\$21,488	\$7,347	\$19,404	\$9,384	\$24,784	\$2.64
1979	\$9,230	\$21,893	\$8,299	\$19,684	\$7,894	\$18,724	\$8,398	\$19,919	\$8,158	\$19,350	\$10,572	\$25,076	\$2.37
1980	\$10,183	\$21,280	\$9,143	\$19,107	\$8,735	\$18,254	\$8,095	\$16,917	\$8,142	\$17,015	\$11,753	\$24,561	\$2.09
1981	\$11,280	\$21,369	\$10,244	\$19,406	\$9,405	\$17,817	\$10,342	\$19,592	\$9,451	\$17,904	\$12,879	\$24,398	\$1.89
1982	\$11,901	\$21,237	\$10,672	\$19,044	\$9,621	\$17,168	\$10,990	\$19,611	\$9,915	\$17,693	\$13,251	\$23,646	\$1.78
1983	\$12,554	\$21,705	\$11,045	\$19,096	\$10,315	\$17,834	\$11,386	\$19,685	\$10,195	\$17,626	\$12,723	\$21,997	\$1.73
1984	\$13,824	\$22,911	\$11,705	\$19,399	\$11,069	\$18,345	\$12,307	\$20,397	\$11,619	\$19,257	\$13,493	\$22,363	\$1.66
1985	\$14,705	\$23,533	\$11,900	\$19,044	\$11,647	\$18,640	\$12,811	\$20,502	\$11,942	\$19,112	\$14,242	\$22,792	\$1.60
1986	\$15,397	\$24,191	\$12,465	\$19,585	\$11,968	\$18,804	\$13,126	\$20,623	\$12,486	\$19,618	\$14,004	\$22,003	\$1.57
1987	\$16,284	\$24,684	\$12,996	\$19,700	\$12,611	\$19,116	\$13,565	\$20,562	\$13,217	\$20,035	\$14,194	\$21,516	\$1.52
1988	\$17,403	\$25,332	\$13,362	\$19,450	\$13,548	\$19,721	\$12,745	\$18,552	\$13,807	\$20,098	\$14,968	\$21,788	\$1.46
1989	\$18,566	\$25,783	\$14,623	\$20,307	\$14,803	\$20,557	\$14,357	\$19,938	\$14,767	\$20,507	\$16,383	\$22,751	\$1.39
1990	\$19,584	\$25,802	\$15,524	\$20,453	\$15,866	\$20,904	\$15,880	\$20,922	\$16,238	\$21,394	\$17,996	\$23,710	\$1.32
1991	\$20,089	\$25,399	\$16,509	\$20,873	\$16,195	\$20,476	\$16,270	\$20,570	\$16,961	\$21,444	\$18,867	\$23,854	\$1.26
1992	\$21,082	\$25,875	\$17,114	\$21,005	\$17,236	\$21,155	\$17,692	\$21,715	\$17,966	\$22,051	\$19,550	\$23,995	\$1.23
1993	\$21,718	\$25,881	\$18,072	\$21,536	\$18,258	\$21,758	\$17,830	\$21,248	\$18,565	\$22,124	\$20,287	\$24,176	\$1.19
1994	\$22,581	\$26,238	\$18,129	\$21,065	\$18,846	\$21,898	\$19,033	\$22,115	\$19,607	\$22,782	\$20,957	\$24,351	\$1.16
1995	\$23,562	\$26,623	\$18,764	\$21,202	\$19,630	\$22,180	\$19,084	\$21,563	\$19,848	\$22,427	\$21,514	\$24,309	\$1.13
1996	\$24,651	\$27,055	\$19,383	\$21,273	\$20,353	\$22,338	\$21,166	\$23,230	\$21,736	\$23,856	\$22,098	\$24,253	\$1.10
1997	\$25,874	\$27,760	\$20,173	\$21,644	\$20,837	\$22,356	\$20,801	\$22,317	\$22,286	\$23,911	\$23,818	\$25,554	\$1.07
1998	\$27,321	\$28,863	\$21,307	\$22,510	\$21,922	\$23,159	\$22,733	\$24,016	\$23,792	\$25,135	\$24,919	\$26,325	\$1.06
1999	\$28,546	\$29,506	\$21,997	\$22,736	\$22,871	\$23,640	\$23,273	\$24,055	\$25,041	\$25,883	\$26,363	\$27,249	\$1.03
2000	\$29,629	\$29,629	\$22,569	\$22,569	\$24,180	\$24,180	\$25,004	\$25,004	\$26,028	\$26,028	\$27,318	\$27,318	\$1.00

Data from U.S. Department of Commerce, Bureau of Economic Analysis
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

High-Wage, Goods-Producing Industries in Montana*

Industry	SIC** Code	2000 Average Annual Wage	2000 Payroll Jobs	Projected Job Growth 1998 - 2008
MINING				
Metal Mining	10	\$55,500	1,900	yes
Coal Mining	12	\$55,100	900	no
Oil and Gas Extraction	13	\$40,400	1,400	yes
Other Mining	14	\$41,200	800	yes
CONSTRUCTION				
Heavy Construction	16	\$37,400	3,700	yes
MANUFACTURING				
Paper Processing	26	\$53,800	700	no
Chemical Processing	28	\$40,000	600	yes
Petroleum Products	29	\$61,200	1,000	no
Processing of Metals	33	\$38,400	1,000	no

*A high-wage industry is defined as one with annual wages above the 2000 national average of about \$34,600.

** Standard Industrial Classification

Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau
Data rounded to the nearest 100

High-Wage, Service-Type Industries in Montana*

Industry	SIC** Code	2000 Average Annual Wage	2000 Payroll Jobs	Projected Job Growth 1998 - 2008
TRANSPORTATION & UTILITIES				
Railroads	40	\$54,100***	3,100	no
Pipelines, except Natural Gas	46	\$55,300	100	no
Communications	48	\$35,900	4,200	yes
Electric, Gas & Sanitary Services	49	\$48,800	3,800	no
FINANCE				
Securities & Commodities Brokers	62	\$82,300	1,000	yes
Holding & Other Investment Offices	67	\$41,500	700	yes
OTHER PROFESSIONAL PRIVATE SECTOR SERVICES				
Legal Services	81	\$36,700	2,500	yes
Engineering, Accounting, Management & Research Services	87	\$35,400	7,800	yes
PUBLIC SECTOR SERVICES				
Federal Government (excluding Military)		\$42,000	13,500	no

*A high-wage industry is defined as one with annual wages above the 2000 national average of about \$34,600.

**Standard Industrial Classification

***1999 information published by U.S. Bureau of Economic Analysis for railroads

Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau
Data rounded to the nearest 100

1999 - 2000

Annual Average Hourly Earnings

Montana & U.S.

Private Nonfarm Nonsupervisory Jobs

	Total Private Nonfarm	Mining	Construction	Manufac- turing	Transpor- tation, Com- munications, Utilities	Wholesale Trade	Retail Trade	Finance, Insurance, Real Estate	Services
U.S. 2000	\$13.75	\$17.24	\$17.88	\$14.38	\$16.22	\$15.20	\$9.46	\$15.07	\$13.91
Montana 2000	\$11.76	\$18.48	\$16.77	\$14.34	\$15.24	\$13.13	\$8.41	\$11.22	\$11.18
U.S. 1999	\$13.24	\$17.05	\$17.19	\$13.90	\$15.69	\$14.59	\$9.09	\$14.62	\$13.37
Montana 1999	\$11.67	\$17.77	\$16.61	\$14.17	\$15.01	\$13.76	\$8.23	\$11.03	\$11.02
U.S. Change	\$0.51	\$0.19	\$0.69	\$0.48	\$0.53	\$0.61	\$0.37	\$0.45	\$0.54
Montana Change	\$0.09	\$0.71	\$0.16	\$0.17	\$0.23	\$-0.63	\$0.18	\$0.19	\$0.16
U.S. %Change	3.9%	1.1%	4.0%	3.5%	3.4%	4.2%	4.1%	3.1%	4.0%
Montana %Change	0.8%	4.0%	1.0%	1.2%	1.5%	-4.6%	2.2%	1.7%	1.5%

Data from Current Employment Statistics Series
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Annual Average Hourly Earnings

Montana & U.S.

Private Nonfarm Nonsupervisory

1969-2000

Year	Montana Actual	Montana Adjusted for Inflation (2000 dollars)	U.S. Actual	U.S. Adjusted for Inflation (2000 dollars)	Value of \$
1969	\$2.96	\$13.89	\$3.04	\$14.26	\$4.69
1970	\$3.10	\$13.76	\$3.23	\$14.34	\$4.44
1971	\$3.31	\$14.07	\$3.45	\$14.67	\$4.25
1972	\$3.65	\$15.04	\$3.70	\$15.24	\$4.12
1973	\$3.91	\$15.16	\$3.94	\$15.28	\$3.88
1974	\$4.20	\$14.67	\$4.24	\$14.81	\$3.49
1975	\$4.47	\$14.31	\$4.53	\$14.50	\$3.20
1976	\$4.77	\$14.44	\$4.86	\$14.71	\$3.03
1977	\$5.38	\$15.29	\$5.25	\$14.92	\$2.84
1978	\$5.92	\$15.64	\$5.69	\$15.03	\$2.64
1979	\$6.28	\$14.90	\$6.16	\$14.61	\$2.37
1980	\$6.45	\$13.48	\$6.66	\$13.92	\$2.09
1981	\$7.08	\$13.41	\$7.25	\$13.73	\$1.89
1982	\$7.96	\$14.20	\$7.68	\$13.70	\$1.78
1983	\$8.25	\$14.26	\$8.02	\$13.87	\$1.73
1984	\$8.37	\$13.87	\$8.32	\$13.79	\$1.66
1985	\$8.59	\$13.75	\$8.57	\$13.72	\$1.60
1986	\$8.72	\$13.70	\$8.76	\$13.76	\$1.57
1987	\$8.65	\$13.11	\$8.98	\$13.61	\$1.52
1988	\$8.56	\$12.46	\$9.28	\$13.51	\$1.46
1989	\$8.87	\$12.32	\$9.66	\$13.41	\$1.39
1990	\$9.18	\$12.09	\$10.01	\$13.19	\$1.32
1991	\$9.48	\$11.99	\$10.32	\$13.05	\$1.26
1992	\$9.74	\$11.95	\$10.57	\$12.97	\$1.23
1993	\$9.92	\$11.82	\$10.83	\$12.91	\$1.19
1994	\$10.16	\$11.81	\$11.12	\$12.92	\$1.16
1995	\$10.45	\$11.81	\$11.43	\$12.92	\$1.13
1996	\$10.63	\$11.67	\$11.82	\$12.97	\$1.10
1997	\$10.97	\$11.77	\$12.28	\$13.18	\$1.07
1998	\$11.35	\$11.99	\$12.78	\$13.50	\$1.06
1999	\$11.64	\$12.03	\$13.24	\$13.69	\$1.03
2000	\$11.76	\$11.76	\$13.75	\$13.75	\$1.00

Data from Current Employment Statistics Series
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

1999 - 2000

Annual Average Weekly Hours

Montana & U.S.

Private Nonfarm Nonsupervisory Jobs

	Total Private Nonfarm	Mining	Construction	Manufac- turing	Transpor- tation, Com- munications, Utilities	Wholesale Trade	Retail Trade	Finance, Insurance, Real Estate	Services
U.S. 2000	34.5	43.1	39.3	41.6	38.6	38.5	28.9	36.3	32.7
Montana 2000	32.2	41.9	37.4	38.5	38.4	36.7	28.8	35.7	29.9
U.S. 1999	34.5	43.2	39.1	41.7	38.7	38.3	29.0	36.2	32.6
Montana 1999	32.4	41.5	37.8	39.0	38.7	37.4	28.9	35.7	30.0
U.S. Change	0.0	-0.1	0.2	-0.1	-0.1	0.2	-0.1	0.1	0.1
Montana Change	-0.2	0.4	-0.4	-0.5	-0.3	-0.7	-0.1	0.0	-0.1
U.S. % Change	0.0	-0.2%	0.5%	-0.2%	-0.3%	0.5%	-0.3%	0.3%	0.3%
Montana % Change	-0.6%	1.0%	-1.1%	-1.3%	-0.8%	-1.9%	-0.3%	0.0	-0.3%

Data from Current Employment Statistics Series

Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Annual Average Weekly Hours

Montana & U.S.

Private Nonfarm Nonsupervisory

1969 - 2000

Year	Montana Weekly Hours	U.S. Weekly Hours
1969	38.1	37.7
1970	37.9	37.1
1971	37.3	36.9
1972	36.6	37.0
1973	36.3	36.9
1974	35.6	36.5
1975	35.0	36.1
1976	35.9	36.1
1977	35.2	36.0
1978	35.9	35.8
1979	36.5	35.7
1980	36.8	35.3
1981	35.4	35.2
1982	33.8	34.8
1983	33.5	35.0
1984	33.2	35.2
1985	33.3	34.9
1986	33.5	34.8
1987	33.1	34.8
1988	32.5	34.7
1989	32.6	34.6
1990	32.6	34.5
1991	32.3	34.3
1992	32.2	34.4
1993	32.4	34.5
1994	32.4	34.7
1995	32.0	34.5
1996	32.0	34.4
1997	32.2	34.6
1998	32.2	34.6
1999	32.4	34.5
2000	32.2	34.5

Data from Current Employment Statistics series
 Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Insurance, Health & Retirement Plans*

Montana - September 1993

Offered to Full-Time Workers in Businesses with More than 50 Employees

Type of Plan	% of White-Collar Workers	% of Blue-Collar Workers
In establishments offering at least one of the benefits shown below	99%	96%
Life insurance	83%	77%
Noncontributory plans	69%	63%
Accidental death/dismemberment insurance	66%	60%
Noncontributory plans	54%	49%
Sickness/accident insurance &/or sick leave	85%	71%
Sickness/accident insurance	30%	31%
Noncontributory plans	29%	31%
Sick leave (full pay-no waiting period)	70%	36%
Sick leave (partial pay or waiting period)	8%	15%
Long-term disability insurance	47%	22%
Noncontributory plans	44%	22%
Hospitalization/surgical/medical insurance	89%	95%
Noncontributory plans	39%	39%
Health maintenance organizations	17%	16%
Noncontributory plans	8%	11%
Dental care	64%	63%
Noncontributory plans	24%	31%
Vision care	22%	39%
Noncontributory plans	13%	24%
Hearing care	9%	15%
Noncontributory plans	2%	10%
Alcohol/drug abuse treatment	91%	92%
Noncontributory plans	43%	37%
Retirement plans	91%	83%
Noncontributory plans	56%	60%
Pension	59%	51%
Noncontributory plans	40%	43%
Lump sum	55%	53%
Noncontributory plans	17%	15%
Other	1%	5%
Noncontributory plans	<0.5%	2%

*Benefit plans may be partially or totally paid by the employer.
Noncontributory plans are financed entirely by the employer.

Data from Bureau of Labor Statistics Occupational Compensation Survey
Compiled by Montana Department of Labor & Industry, Office of Research & Analysis

Occupations of Montana Workers

1960, 1970, 1980, 1990

Year	Executive/ Admini- strative/ Managerial	Profes- sional/ Tech- nical	Sales	Admini- strative Support	Service	Production/ Craft/ Repair	Operators/ Fabrica- tors/ Laborers	Farming/ Forestry/ Fishing
1960	23,182	25,927	15,151	27,066	28,883	28,414	38,124	37,673
1970	24,878	35,088	15,535	35,330	35,994	31,022	38,296	28,465
1980	33,789	48,371	33,677	48,613	49,497	40,168	43,733	30,468
1990	35,721	58,541	40,031	49,721	57,604	36,611	43,619	28,875

U.S. -- Montana Comparison

1990

U.S.	12.3%	17.8%	11.8%	16.3%	13.2%	11.3%	14.9%	2.5%
Montana	10.2%	16.7%	11.4%	14.2%	16.4%	10.4%	12.4%	8.2%

Data from 1960, 1970, 1980, 1990 Census

Compiled by Montana Department of Labor & Industry, Office of Research & Analysis

Occupations of Unemployed Montanans with Previous Work Experience 1960, 1970, 1980, 1990

Managerial/ Professional/ Technical	Sales	Admini- strative Support	Service	Production/ Craft/ Repair	Operators/ Fabrica- tors/ Laborers	Farming/ Forestry/ Fishing
807	825	1,311	2,893	2,292	3,035	2,943
1,221	690	1,862	2,992	2,433	4,549	976
2,694	1,700	2,249	5,067	4,747	9,097	2,349
2,900	1,856	2,196	5,752	3,286	5,793	2,028

Data from 1960, 1970, 1980, 1990 Census

Compiled by Montana Department of Labor & Industry, Office of Research & Analysis

Distribution of Jobs by Broad Industry Montana 1970 and 1999

Industry	1970 Jobs	1970 Percent	1999 Jobs	1999 Percent	1999 U.S. Percent
AGRICULTURE, FORESTRY, FISHING, HUNTING	39,464	13%	40,663	7%	3%
Agricultural Production, Crops and Livestock	37,031	12%	32,122	6%	2%
MINING	7,295	2%	6,495	1%	0%
CONSTRUCTION	15,029	5%	34,442	6%	6%
MANUFACTURING	25,397	8%	29,265	5%	12%
Wood and Paper Products	9,499	3%	9,804	2%	1%
TRANSPORTATION & UTILITY SERVICES	18,962	6%	27,309	5%	5%
WHOLESALE TRADE SERVICES	10,777	4%	20,755	4%	5%
RETAIL TRADE SERVICES	49,874	17%	104,822	19%	16%
Eating and Drinking Places	13,072	4%	34,545	6%	5%
FINANCE, INSURANCE & REAL ESTATE SERVICES	18,662	6%	36,908	7%	8%
OTHER PRIVATE SERVICES	53,987	18%	167,679	30%	32%
Business Services	3,613	1%	25,009	5%	7%
Health Services	12,038	4%	39,292	7%	7%
GOVERNMENT (Includes public education)	61,602	20%	83,882	15%	14%
TOTAL	301,049	100%	552,220	100%	100%
Industry	1970 Jobs	1970 Percent	1999 Jobs	1999 Percent	1999 U.S. Percent
GOODS-PRODUCING (Ag, Mining, Construction, Mfg)	87,185	29%	110,865	20%	21%
SERVICE-PRODUCING	213,864	71%	441,355	80%	79%

Source: U.S. Bureau of Economic Analysis; jobs include self-employment
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Total Employment by County

1990 vs. 2000

County	1990	2000	Gain/Loss	% Change
Montana	377,213	455,608	78,395	20.8%
Beaverhead	4,084	4,680	596	14.6%
Big Horn	3,981	5,024	1,043	26.2%
Blaine	2,801	2,739	-62	-2.2%
Broadwater	1,588	2,057	469	29.5%
Carbon	3,571	4,632	1,061	29.7%
Carter	876	1,075	199	22.7%
Cascade	33,861	35,727	1,866	5.5%
Chouteau	2,518	2,869	351	13.9%
Custer	5,643	5,887	244	4.3%
Daniels	1,116	1,291	175	15.7%
Dawson	4,666	5,068	402	8.6%
Deer Lodge	3,638	3,683	45	1.2%
Fallon	1,530	1,615	85	5.6%
Fergus	5,530	6,149	619	11.2%
Flathead	28,010	36,271	8,261	29.5%
Gallatin	27,306	42,626	15,320	56.1%
Garfield	871	1,053	182	20.9%
Glacier	4,690	4,686	-4	-0.1%
Golden Valley	455	565	110	24.2%
Granite	1,070	1,165	95	8.9%
Hill	7,918	8,577	659	8.3%
Jefferson	3,923	4,993	1,070	27.3%
Judith Basin	1,125	1,191	66	5.9%
Lake	8,858	11,894	3,036	34.3%
Lewis & Clark	24,404	27,251	2,847	11.7%
Liberty	936	1,190	254	27.1%
Lincoln	7,319	6,195	-1,124	-15.4%
McCone	1,108	1,284	176	15.9%
Madison	3,195	3,892	697	21.8%
Meagher	877	1,045	168	19.2%
Mineral	1,616	1,531	-85	-5.3%
Missoula	40,181	53,746	13,565	33.8%
Musselshell	1,658	1,729	71	4.3%
Park	7,288	9,908	2,620	35.9%
Petroleum	255	361	106	41.6%
Phillips	2,474	2,273	-201	-8.1%
Pondera	2,829	3,334	505	17.9%
Powder River	1,146	1,280	134	11.7%
Powell	2,515	2,463	-52	-2.1%
Prairie	645	680	35	5.4%
Ravalli	10,741	17,137	6,396	59.5%
Richland	4,990	5,399	409	8.2%
Roosevelt	4,017	3,943	-74	-1.8%
Rosebud	4,529	4,298	-231	-5.1%
Sanders	3,319	3,969	650	19.6%
Sheridan	1,989	2,085	96	4.8%
Silver Bow	14,910	15,828	918	6.2%
Stillwater	3,162	4,646	1,484	46.9%
Sweet Grass	1,494	1,801	307	20.5%
Teton	2,865	3,395	530	18.5%
Toole	2,550	2,859	309	12.1%
Treasure	461	498	37	8.0%
Valley	3,967	4,121	154	3.9%
Wheatland	1,077	1,213	136	12.6%
Wibaux	510	582	72	14.1%
Yellowstone	58,563	70,158	11,595	19.8%

Data from Local Area Unemployment Statistics series
 Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Covered* Employment by County

1990 vs. 2000

County	1990	2000	Gain/Loss	% Change
Montana	286,558	379,047	92,489	32.3%
Beaverhead	2,623	3,310	687	26.2%
Big Horn	3,117	4,253	1,136	36.4%
Blaine	1,576	1,477	-99	-6.3%
Broadwater	806	1,136	330	40.9%
Carbon	1,627	2,315	688	42.3%
Carter	242	263	21	8.7%
Cascade	28,323	32,221	3,898	13.8%
Chouteau	1,109	1,205	96	8.7%
Custer	4,341	4,766	425	9.8%
Daniels	615	716	101	16.4%
Dawson	3,092	3,380	288	9.3%
Deer Lodge	2,699	3,044	345	12.8%
Fallon	949	983	34	3.6%
Fergus	3,590	4,049	459	12.8%
Flathead	21,757	31,820	10,063	46.3%
Gallatin	19,652	34,445	14,793	75.3%
Garfield	288	289	1	0.3%
Glacier	3,565	3,939	374	10.5%
Golden Valley	180	153	-27	-15.0%
Groenle	691	757	66	9.6%
Hill	5,188	5,986	798	15.4%
Jefferson	2,084	2,163	79	3.8%
Judith Basin	405	391	-14	-3.5%
Lake	5,446	8,480	3,034	55.7%
Lewis & Clark	22,362	28,707	6,345	28.4%
Liberty	460	594	134	29.1%
Lincoln	5,557	5,118	-439	-7.9%
McCone	471	524	53	11.3%
Madison	1,462	1,819	357	24.4%
Meagher	464	585	121	26.1%
Mineral	1,056	1,070	14	1.3%
Missoula	33,477	48,372	14,895	44.5%
Musselshell	865	927	62	7.2%
Park	3,651	5,414	1,763	48.3%
Petroleum	61	95	34	55.7%
Phillips	1,621	1,330	-291	-18.0%
Pondera	1,580	1,891	311	19.7%
Powder River	428	450	22	5.1%
Powell	2,057	2,207	150	7.3%
Prairie	296	283	-13	-4.4%
Ravalli	5,494	9,335	3,841	69.9%
Richland	3,395	3,843	448	13.2%
Roosevelt	3,282	3,391	109	3.3%
Rosebud	3,967	4,133	166	4.2%
Sanders	2,129	2,733	604	28.4%
Sheridan	1,254	1,298	44	3.5%
Silver Bow	12,057	14,092	2,035	16.9%
Stillwater	1,746	2,962	1,216	69.6%
Sweet Grass	804	1,013	209	26.0%
Teton	1,355	1,586	231	17.0%
Toole	1,608	1,872	264	16.4%
Treasure	195	189	-6	-3.1%
Valley	2,441	2,593	152	6.2%
Wheatland	521	572	51	9.8%
Wibaux	208	251	43	20.7%
Yellowstone	50,026	64,468	14,442	28.9%

* Covered employment includes government, but excludes railroads, self-employed and most ag employment.

Data from ES-202 series (employment covered by unemployment insurance)
 Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau
 Adjusted for reporting errors

Montana Employment by Business Size

Size Class Based on March 2000 Employment Data

Size of Work Site	# of Establishments
1 - 4 employees	16,331
5 - 9 employees	6,389
10 - 19 employees	3,877
20 - 49 employees	2,392
50 + employees	1,262

Size of Work Site	Total Employment
1 - 4 employees	33,979
5 - 9 employees	41,946
10 - 19 employees	52,295
20 - 49 employees	72,442
50 + employees	171,853

Data from ES-202 (covered employment) series
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Employment

1970, 1980, 1990, 2000

	1970	1980	1990	2000
Services	54,000	85,900	118,600	172,100
Wholesale/ Retail Trade	60,700	87,900	96,200	126,800
Government	61,600	74,800	80,300	86,100
Agriculture, Forestry	39,500	35,300	36,700	40,600
Transporta- tion, Communica- tions, Utilities	19,000	26,400	23,900	27,600
Manufacturing	25,400	26,300	26,300	29,500
Finance, Insurance, Real Estate	18,700	25,300	27,700	38,000
Construction	15,000	22,400	19,100	34,900
Mining	7,300	9,800	7,800	6,400

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Agriculture, Forestry Fishing & Hunting Employment 1969 - 2000 Annual Averages

Year	Ag, Forestry, Fishing & Hunting	Total Employment	% Ag, Forestry, Fishing & Hunting
1969	39,492	297,952	13.3%
1970	39,464	301,049	13.1%
1971	40,348	307,214	13.1%
1972	40,198	319,265	12.6%
1973	40,031	332,622	12.0%
1974	40,813	343,948	11.9%
1975	37,420	344,225	10.9%
1976	35,565	359,120	9.9%
1977	34,118	371,695	9.2%
1978	34,218	390,437	8.8%
1979	35,774	396,918	9.0%
1980	35,309	394,012	9.0%
1981	35,248	396,291	8.9%
1982	34,742	392,306	8.9%
1983	37,398	400,087	9.3%
1984	36,722	409,888	9.0%
1985	37,198	408,777	9.1%
1986	37,322	404,499	9.2%
1987	38,383	408,514	9.4%
1988	37,736	418,700	9.0%
1989	36,492	426,749	8.6%
1990	36,730	436,574	8.4%
1991	36,328	446,865	8.1%
1992	35,469	459,313	7.7%
1993	36,629	474,172	7.7%
1994	38,220	498,793	7.7%
1995	38,436	508,285	7.6%
1996	38,933	524,450	7.4%
1997	38,392	531,165	7.2%
1998	40,439	543,803	7.4%
1999	40,676	552,276	7.4%
2000	40,600	562,000	7.2%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by
Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Mining Employment

1969 - 2000 Annual Averages

Year	Mining	Total Employment	Percent Mining
1969	7,073	297,952	2.4%
1970	7,295	301,049	2.4%
1971	6,134	307,214	2.0%
1972	6,953	319,265	2.2%
1973	7,536	332,622	2.3%
1974	8,160	343,948	2.4%
1975	7,305	344,225	2.1%
1976	6,976	359,120	1.9%
1977	7,279	371,695	2.0%
1978	8,305	390,437	2.1%
1979	8,784	396,918	2.2%
1980	9,770	394,012	2.5%
1981	12,589	396,291	3.2%
1982	10,634	392,306	2.7%
1983	9,040	400,087	2.3%
1984	9,308	409,888	2.3%
1985	8,223	408,777	2.0%
1986	6,990	404,499	1.7%
1987	7,663	408,514	1.9%
1988	7,840	418,700	1.9%
1989	7,849	426,749	1.8%
1990	7,824	436,574	1.8%
1991	7,420	446,865	1.7%
1992	7,343	459,313	1.6%
1993	7,346	474,172	1.5%
1994	7,167	498,793	1.4%
1995	6,866	508,285	1.4%
1996	6,856	524,450	1.3%
1997	6,966	531,165	1.3%
1998	6,644	543,803	1.2%
1999	6,498	552,276	1.2%
2000	6,400	562,000	1.1%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Construction Employment

1969 - 2000 Annual Averages

Year	Construction	Total Employment	Percent Construction
1969	14,574	297,952	4.9%
1970	15,029	301,049	5.0%
1971	15,739	307,214	5.1%
1972	17,750	319,265	5.6%
1973	18,941	332,622	5.7%
1974	19,304	343,948	5.6%
1975	19,070	344,225	5.5%
1976	20,953	359,120	5.8%
1977	23,324	371,695	6.3%
1978	25,082	390,437	6.4%
1979	23,968	396,918	6.0%
1980	22,360	394,012	5.7%
1981	21,165	396,291	5.3%
1982	22,083	392,306	5.6%
1983	22,868	400,087	5.7%
1984	23,235	409,888	5.7%
1985	21,682	408,777	5.3%
1986	20,314	404,499	5.0%
1987	17,144	408,514	4.2%
1988	17,656	418,700	4.2%
1989	18,365	426,749	4.3%
1990	19,070	436,574	4.4%
1991	20,938	446,865	4.7%
1992	24,134	459,313	5.3%
1993	24,835	474,172	5.2%
1994	28,193	498,793	5.7%
1995	29,356	508,285	5.8%
1996	30,783	524,450	5.9%
1997	32,109	531,165	6.0%
1998	33,592	543,803	6.2%
1999	34,527	552,276	6.3%
2000	34,900	562,000	6.2%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Manufacturing Employment

1969 - 2000 Annual Averages

Year	Manufacturing	Total Employment	Percent Manufacturing
1969	25,727	297,952	8.6%
1970	25,397	301,049	8.4%
1971	25,094	307,214	8.2%
1972	25,555	319,265	8.0%
1973	25,938	332,622	7.8%
1974	25,948	343,948	7.5%
1975	24,692	344,225	7.2%
1976	25,761	359,120	7.2%
1977	27,321	371,695	7.4%
1978	28,821	390,437	7.4%
1979	29,069	396,918	7.3%
1980	26,319	394,012	6.7%
1981	25,156	396,291	6.3%
1982	22,392	392,306	5.7%
1983	24,247	400,087	6.1%
1984	25,005	409,888	6.1%
1985	24,400	408,777	6.0%
1986	23,829	404,499	5.9%
1987	24,421	408,514	6.0%
1988	25,099	418,700	6.0%
1989	26,325	426,749	6.2%
1990	26,342	436,574	6.0%
1991	25,591	446,865	5.7%
1992	26,787	459,313	5.8%
1993	27,361	474,172	5.8%
1994	28,116	498,793	5.6%
1995	28,174	508,285	5.5%
1996	29,019	524,450	5.5%
1997	29,326	531,165	5.5%
1998	29,108	543,803	5.4%
1999	29,287	552,276	5.3%
2000	29,500	562,000	5.2%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Transportation, Communications & Utilities Employment (TCU) 1969 - 2000 Annual Averages

Year	TCU	Total Employment	Percent TCU
1969	18,933	297,952	6.4%
1970	18,962	301,049	6.3%
1971	19,066	307,214	6.2%
1972	19,987	319,265	6.3%
1973	20,733	332,622	6.2%
1974	21,918	343,948	6.4%
1975	21,891	344,225	6.4%
1976	22,484	359,120	6.3%
1977	23,442	371,695	6.3%
1978	24,921	390,437	6.4%
1979	26,404	396,918	6.7%
1980	26,368	394,012	6.7%
1981	26,476	396,291	6.7%
1982	25,844	392,306	6.6%
1983	24,448	400,087	6.1%
1984	25,480	409,888	6.2%
1985	25,362	408,777	6.2%
1986	24,313	404,499	6.0%
1987	23,368	408,514	5.7%
1988	23,240	418,700	5.6%
1989	23,221	426,749	5.4%
1990	23,858	436,574	5.5%
1991	24,401	446,865	5.5%
1992	23,755	459,313	5.2%
1993	24,340	474,172	5.1%
1994	25,299	498,793	5.1%
1995	25,287	508,285	5.0%
1996	25,338	524,450	4.8%
1997	25,861	531,165	4.9%
1998	26,874	543,803	4.9%
1999	27,327	552,276	4.9%
2000	27,600	562,000	4.9%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by
Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Wholesale/Retail Trade Employment 1969 - 2000 Annual Averages

Year	W holesale/Retail Trade	Total Employment	Percent W holesale/Retail Trade
1969	59,761	297,952	20.1%
1970	60,651	301,049	20.1%
1971	62,413	307,214	20.3%
1972	65,389	319,265	20.5%
1973	68,897	332,622	20.7%
1974	71,666	343,948	20.8%
1975	73,311	344,225	21.3%
1976	78,657	359,120	21.9%
1977	82,043	371,695	22.1%
1978	87,862	390,437	22.5%
1979	89,214	396,918	22.5%
1980	87,861	394,012	22.3%
1981	89,007	396,291	22.5%
1982	88,511	392,306	22.6%
1983	89,358	400,087	22.3%
1984	91,961	409,888	22.4%
1985	90,346	408,777	22.1%
1986	87,336	404,499	21.6%
1987	88,960	408,514	21.8%
1988	91,265	418,700	21.8%
1989	94,103	426,749	22.1%
1990	96,164	436,574	22.0%
1991	100,168	446,865	22.4%
1992	104,305	459,313	22.7%
1993	106,775	474,172	22.5%
1994	115,400	498,793	23.1%
1995	118,711	508,285	23.4%
1996	124,101	524,450	23.7%
1997	124,866	531,165	23.5%
1998	125,004	543,803	23.0%
1999	125,735	552,276	22.8%
2000	126,800	562,000	22.6%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Finance, Insurance & Real Estate Employment (FIRE)

1969 - 2000 Annual Averages

Year	FIRE	Total Employment	Percent FIRE
1969	19,282	297,952	6.5%
1970	18,662	301,049	6.2%
1971	18,375	307,214	6.0%
1972	18,597	319,265	5.8%
1973	20,981	332,622	6.3%
1974	21,975	343,948	6.4%
1975	21,866	344,225	6.4%
1976	23,290	359,120	6.5%
1977	24,786	371,695	6.7%
1978	25,037	390,437	6.4%
1979	24,946	396,918	6.3%
1980	25,321	394,012	6.4%
1981	26,277	396,291	6.6%
1982	26,412	392,306	6.7%
1983	26,675	400,087	6.7%
1984	27,175	409,888	6.6%
1985	26,931	408,777	6.6%
1986	26,834	404,499	6.6%
1987	27,221	408,514	6.7%
1988	28,175	418,700	6.7%
1989	27,911	426,749	6.5%
1990	27,693	436,574	6.3%
1991	27,874	446,865	6.2%
1992	27,235	459,313	5.9%
1993	28,518	474,172	6.0%
1994	29,185	498,793	5.9%
1995	31,397	508,285	6.2%
1996	32,627	524,450	6.2%
1997	33,211	531,165	6.3%
1998	35,402	543,803	6.5%
1999	36,927	552,276	6.7%
2000	38,000	562,000	6.8%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Services Employment

1969 - 2000 Annual Averages

Year	Services	Total Employment	Percent Services
1969	53,078	297,952	17.8%
1970	53,987	301,049	17.9%
1971	56,191	307,214	18.3%
1972	59,881	319,265	18.8%
1973	62,944	332,622	18.9%
1974	64,663	343,948	18.8%
1975	67,311	344,225	19.6%
1976	73,756	359,120	20.5%
1977	77,342	371,695	20.8%
1978	82,386	390,437	21.1%
1979	84,231	396,918	21.2%
1980	85,928	394,012	21.8%
1981	86,757	396,291	21.9%
1982	88,575	392,306	22.6%
1983	92,254	400,087	23.1%
1984	96,629	409,888	23.6%
1985	99,710	408,777	24.4%
1986	102,334	404,499	25.3%
1987	105,888	408,514	25.9%
1988	110,867	418,700	26.5%
1989	114,118	426,749	26.7%
1990	118,623	436,574	27.2%
1991	123,409	446,865	27.6%
1992	127,133	459,313	27.7%
1993	135,614	474,172	28.6%
1994	143,958	498,793	28.9%
1995	147,349	508,285	29.0%
1996	154,330	524,450	29.4%
1997	158,098	531,165	29.8%
1998	163,205	543,803	30.0%
1999	167,868	552,276	30.4%
2000	172,100	562,000	30.6%

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana Government Employment*

1969 - 2000 Annual Averages

Year	Government	Total Employment	Percent Gov't
1969	60,032	297,952	20.1%
1970	61,602	301,049	20.5%
1971	63,854	307,214	20.8%
1972	64,955	319,265	20.3%
1973	66,621	332,622	20.0%
1974	69,501	343,948	20.2%
1975	71,359	344,225	20.7%
1976	71,678	359,120	20.0%
1977	72,040	371,695	19.4%
1978	73,805	390,437	18.9%
1979	74,528	396,918	18.8%
1980	74,776	394,012	19.0%
1981	73,616	396,291	18.6%
1982	73,113	392,306	18.6%
1983	73,799	400,087	18.4%
1984	74,373	409,888	18.1%
1985	74,925	408,777	18.3%
1986	75,227	404,499	18.6%
1987	75,466	408,514	18.5%
1988	76,822	418,700	18.3%
1989	78,365	426,749	18.4%
1990	80,270	436,574	18.4%
1991	80,736	446,865	18.1%
1992	83,152	459,313	18.1%
1993	82,754	474,172	17.5%
1994	83,255	498,793	16.7%
1995	82,709	508,285	16.3%
1996	82,463	524,450	15.7%
1997	82,336	531,165	15.5%
1998	83,535	543,803	15.4%
1999	83,431	552,276	15.1%
2000	86,100	562,000	15.3%

*Includes Public Education

Data from U.S. Bureau of Economic Analysis, jobs include self-employment; 2000 estimates by
Montana Department of Labor & Industry, Research & Analysis Bureau

Montana

New Business*

Establishments

1994-1998

Year	Agriculture/ Forestry/ Fishing	Mining	Construction	Manufacturing	Transportation/Communications/ Utilities	Trade	Finance/ Insurance/ Real Estate	Services	Nonclassifiable
1994	111	29	764	213	199	1,110	246	1,462	61
1995	122	35	818	234	175	1,170	250	1,522	118
1996	148	56	1,026	212	278	1,344	309	1,734	170
1997	136	45	780	192	220	1,215	266	1,777	128
1998	134	41	822	191	264	1,202	294	1,991	160

* A count of new business firms registered with the Unemployment Insurance Program and businesses qualifying as a new business firm because of a change in ownership.

Data from Montana Unemployment Insurance Program
Compiled by Montana Department of Labor & Industry, Office of Research & Analysis

Annual Average Unemployment Rate

Montana and U.S.

Year	U.S.	Montana
1970	4.9%	4.3%
1971	5.9%	4.8%
1972	5.6%	4.8%
1973	4.9%	4.8%
1974	5.6%	5.2%
1975	8.5%	6.4%
1976	7.7%	6.1%
1977	7.1%	6.4%
1978	6.1%	6.2%
1979	5.8%	5.1%
1980	7.1%	6.1%
1981	7.6%	6.9%
1982	9.7%	8.6%
1983	9.6%	8.8%
1984	7.5%	7.4%
1985	7.2%	7.7%
1986	7.0%	8.1%
1987	6.2%	7.4%
1988	5.5%	6.8%
1989	5.3%	5.9%
1990	5.6%	6.0%
1991	6.8%	7.1%
1992	7.5%	6.9%
1993	6.9%	6.1%
1994	6.1%	5.1%
1995	5.6%	5.9%
1996	5.4%	5.3%
1997	4.9%	5.4%
1998	4.5%	5.6%
1999	4.2%	5.2%
2000	4.0%	4.9%

Data from Current Population Survey and Local Area Unemployment Statistics series
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Montana and County Unemployment Rates 1995 - 2000

County	2000	1999	1998	1997	1996	1995
Montana	4.9%	5.2%	5.6%	5.4%	5.3%	5.9%
Beaverhead	4.0%	4.9%	4.5%	4.1%	4.1%	4.3%
Big Horn	14.4%	9.6%	9.0%	9.4%	10.0%	12.7%
Blaine	6.7%	8.3%	9.2%	10.2%	9.9%	9.8%
Broadwater	4.6%	5.8%	5.7%	4.0%	5.4%	5.6%
Carbon	5.1%	5.4%	6.0%	5.8%	5.6%	6.0%
Carter	2.1%	2.4%	3.2%	2.2%	1.5%	1.8%
Cascade	5.0%	5.4%	5.5%	5.3%	4.7%	5.5%
Chouteau	3.1%	3.1%	3.2%	2.4%	2.6%	3.4%
Custer	4.3%	4.4%	4.9%	4.6%	4.7%	4.6%
Daniels	3.0%	3.1%	2.8%	1.8%	2.3%	2.8%
Dawson	3.3%	4.0%	4.2%	3.2%	3.2%	3.8%
Deer Lodge	8.1%	7.9%	7.4%	6.4%	7.3%	9.2%
Fallon	3.6%	5.5%	3.4%	3.3%	2.4%	3.4%
Fergus	5.8%	5.3%	6.4%	5.9%	5.6%	6.2%
Flathead	6.1%	7.1%	7.9%	7.4%	7.3%	8.1%
Gallatin	2.7%	2.8%	3.1%	3.0%	2.5%	2.7%
Garfield	3.8%	3.1%	3.7%	3.7%	2.8%	3.3%
Glacier	13.2%	14.3%	14.3%	13.8%	13.6%	14.7%
Golden Valley	5.7%	5.7%	6.6%	6.4%	6.0%	7.6%
Granite	7.5%	7.5%	8.9%	7.2%	5.4%	7.6%
Hill	5.0%	5.8%	6.2%	5.4%	4.8%	6.1%
Jefferson	5.1%	4.5%	4.8%	4.4%	5.0%	4.7%
Judith Basin	4.3%	4.4%	4.4%	5.0%	4.1%	4.5%
Lake	6.2%	6.3%	7.4%	7.1%	7.1%	8.0%
Lewis & Clark	4.3%	4.5%	4.8%	5.0%	4.5%	5.2%
Liberty	3.3%	4.3%	3.3%	2.5%	2.0%	2.6%
Lincoln	11.7%	12.4%	13.1%	12.1%	11.7%	14.9%
McCone	3.2%	3.7%	3.8%	3.5%	3.4%	3.1%
Madison	3.9%	4.5%	4.3%	4.4%	4.1%	5.0%
Meagher	7.2%	6.3%	5.4%	5.6%	4.9%	6.1%
Mineral	9.0%	9.6%	10.9%	9.3%	9.1%	12.8%
Missoula	3.3%	3.6%	4.3%	4.3%	4.0%	5.2%
Musselshell	7.4%	8.3%	7.4%	7.8%	8.1%	8.6%
Park	5.3%	5.6%	5.5%	5.1%	4.8%	4.7%
Petroleum	5.5%	5.9%	5.2%	4.7%	4.2%	4.3%
Phillips	4.8%	7.9%	8.6%	6.8%	8.5%	6.2%
Pondera	4.6%	4.7%	5.2%	4.0%	4.4%	4.4%
Powder River	3.0%	3.7%	3.4%	1.9%	1.6%	2.4%
Powell	4.8%	5.0%	5.4%	5.5%	5.3%	7.9%
Prairie	4.2%	4.1%	6.4%	5.6%	4.7%	4.6%
Ravalli	5.2%	6.0%	7.1%	6.4%	6.0%	6.3%
Richland	6.2%	6.9%	6.1%	5.2%	5.6%	5.8%
Roosevelt	9.5%	9.8%	9.1%	9.0%	10.1%	10.5%
Rosebud	7.5%	7.6%	8.4%	8.7%	11.8%	9.2%
Sanders	8.1%	9.2%	10.5%	10.7%	12.5%	14.2%
Sheridan	4.4%	5.6%	4.7%	2.8%	2.4%	2.9%
Silver Bow	6.2%	5.7%	5.8%	5.0%	5.8%	5.8%
Stillwater	4.9%	4.1%	4.8%	5.5%	4.5%	5.0%
Sweet Grass	2.5%	3.4%	4.5%	3.8%	2.9%	3.7%
Teton	4.1%	3.6%	3.9%	2.9%	3.4%	3.4%
Toole	3.4%	3.8%	3.7%	3.4%	3.8%	5.4%
Treasure	5.0%	4.3%	5.4%	3.9%	3.6%	3.5%
Valley	4.1%	4.6%	4.4%	4.1%	4.3%	4.4%
Wheatland	4.6%	6.0%	6.9%	4.5%	4.3%	5.1%
Wibaux	4.1%	4.0%	6.3%	3.5%	3.9%	4.6%
Yellowstone	3.8%	4.0%	4.4%	4.5%	4.4%	4.8%

Data from Local Area Unemployment Statistics series
Compiled by Montana Department of Labor and Industry, Research and Analysis Bureau

Occupational Injury and Illness Incidence Rates (per 100 full-time workers) Montana 1993 - 1999 †

	1993	1994	1995	1996	1997	1998	1999
Private Industry*	9.2	9.0	10.1	8.9	8.0	7.8	7.2
Ag*, Forestry, Fishing	12.1	-	16.4	17.2	11.7	-	12.8
Mining	8.1	5.8	6.1	6.3	6.6	7.0	8.1
Construction	16.3	18.2	19.7	13.4	11.0	12.0	10.8
Manufacturing	14.6	14.1	13.1	12.9	12.3	11.7	10.8
Transportation, Communications, Utilities	7.4	6.6	8.3	-	7.0	6.7	6.2
Trade	8.3	8.8	9.5	8.7	7.8	7.9	7.6
Finance, Insurance, Real Estate	2.9	2.5	-	3.5	2.8	1.7	1.7
Services	8.9	7.6	9.8	8.1	7.5	7.2	6.1

* Excludes farms with fewer than 11 employees.

- Dashes indicate data that are not available or do not meet publication criteria.

† 1993, 1994, 1995, 1996, 1997, 1998 and 1999 exclude fatal work-related injuries and illnesses.

Data from Occupational Safety & Health Statistics program
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Fatal Occupational Injuries

Montana 1994 - 2000

	1994	1995	1996	1997	1998	1999	2000
Ag, Forestry , Fishing	16	13	20	17	15	17	17
Mining	-	-	3	-	-	-	-
Construction	8	3	6	4	7	-	7
Manufacturing	3	-	4	6	5	10	3
Transportation, Communications, Utilities	7	5	3	10	9	3	-
W holesale Trade	-	-	-	-	-	-	-
Retail Trade	3	4	-	-	4	4	4
Finance, Insurance, Real Estate	4	0	-	-	4	-	-
Services	6	3	6	7	7	4	7
Government**	-	-	5	7	5	6	-
Total*	50	34	50	56	58	49	42

*Numbers may not add to total because of confidentiality measures.

-Dashes indicate data that are not available or do not meet publication criteria.

**Includes fatalities to workers employed by governmental organizations regardless of industry.

Data from Census of Fatal Occupational Injuries program
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau

Employment Discrimination Allegations

Filed with the Montana Human Rights Bureau Fiscal Years 1994 - 2001*

	FY 1994	FY 1995	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001
Sex - Female	178	225	187	195	129	124	141	141
Sex - Male	25	31	26	27	10	19	21	13
Age	101	75	131	142	58	98	78	91
Retaliation	41	55	60	51	39	54	68	79
Disability	129	149	125	114	90	97	101	116
Marital Status	12	16	17	12	7	19	7	12
Political Belief	3	3	4	3	2	5	1	2
Religion	7	6	6	9	10	11	2	7
National Origin	12	12	6	13	7	12	7	2
Race - American Indian	20	29	14	23	23	27	10	15
Race - Black	15	12	9	14	5	10	6	4
Race - Other	10	10	12	15	3	16	9	8

*Fiscal Year = July through June

Data from Montana Human Rights Bureau
Compiled by Montana Department of Labor & Industry, Research & Analysis Bureau